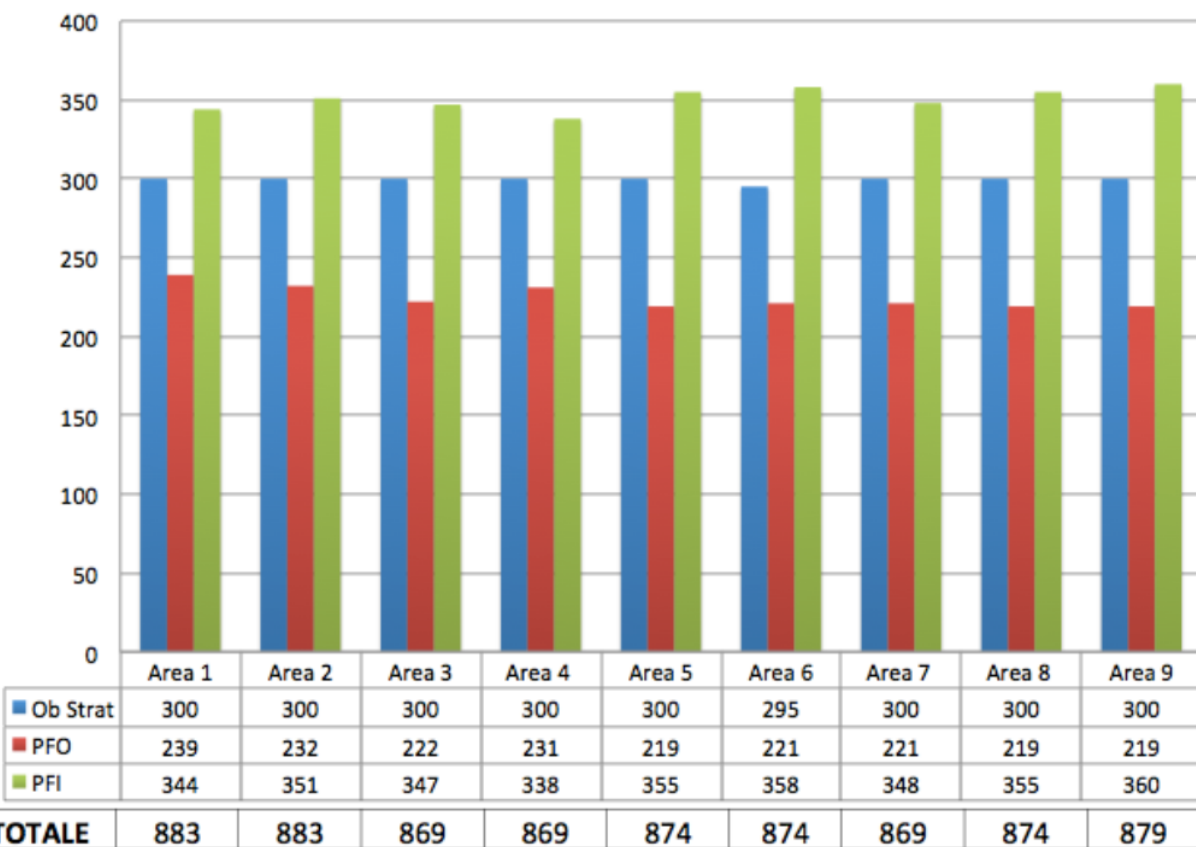


# STATO DI ATTUAZIONE DEI PROGRAMMI

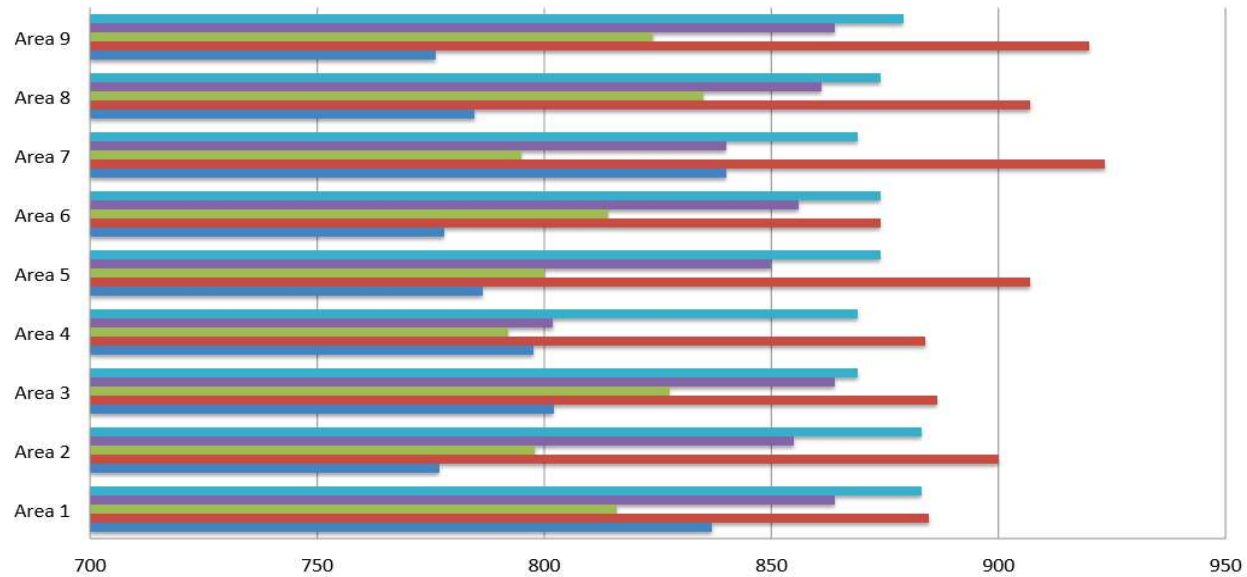
### 1. Obiettivi Strategici, Performance Organizzativa, Performance Individuale 2016



## 2. La Performance dei quattro anni a confronto

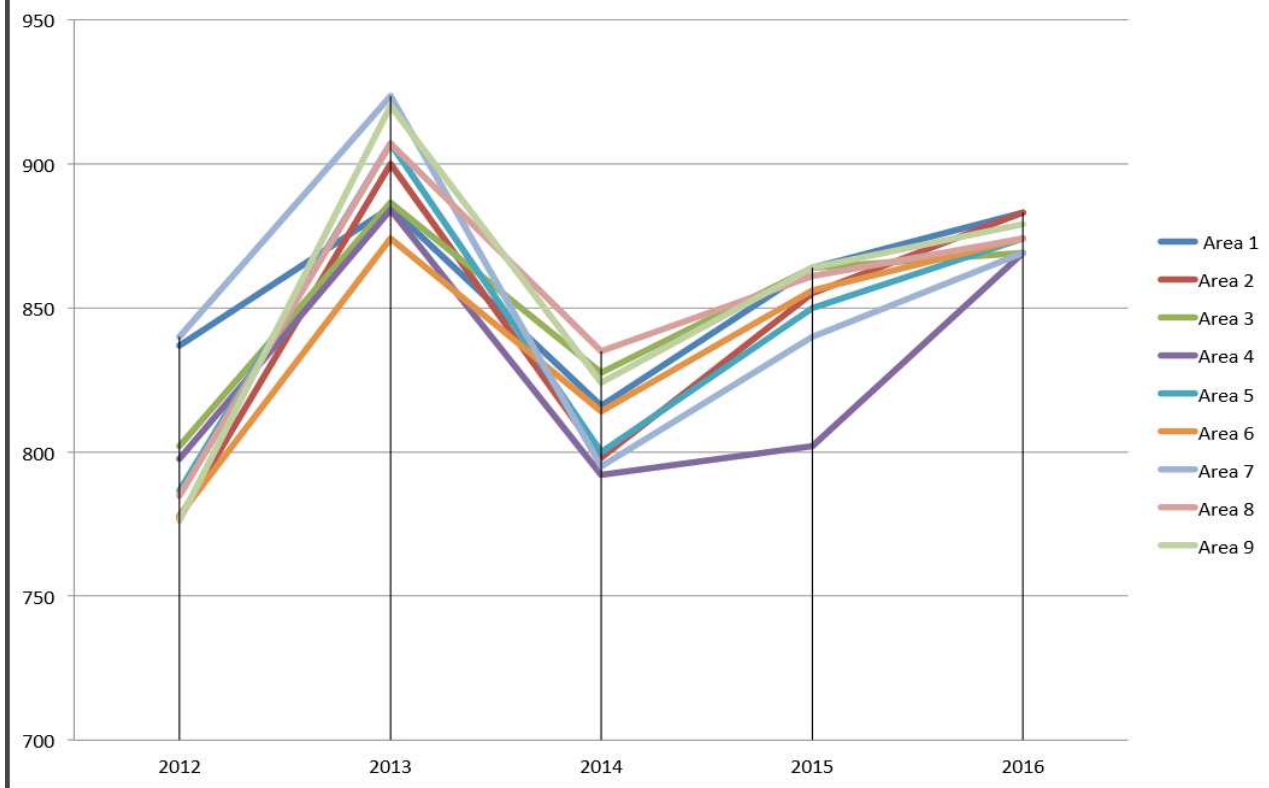
|                               | Valutazioni |            |            |            |            | Performance<br>Media Area |
|-------------------------------|-------------|------------|------------|------------|------------|---------------------------|
|                               | 2012        | 2013       | 2014       | 2015       | 2016       |                           |
| Area 1                        | 837         | 885        | 816        | 864        | 883        | <b>857</b>                |
| Area 2                        | 777         | 900        | 798        | 855        | 883        | <b>843</b>                |
| Area 3                        | 802         | 887        | 828        | 864        | 869        | <b>850</b>                |
| Area 4                        | 798         | 884        | 792        | 802        | 869        | <b>829</b>                |
| Area 5                        | 786         | 907        | 800        | 850        | 874        | <b>843</b>                |
| Area 6                        | 778         | 874        | 814        | 856        | 874        | <b>839</b>                |
| Area 7                        | 840         | 924        | 795        | 840        | 869        | <b>854</b>                |
| Area 8                        | 785         | 907        | 835        | 861        | 874        | <b>852</b>                |
| Area 9                        | 776         | 920        | 824        | 864        | 879        | <b>853</b>                |
| <b>Performance Media ente</b> | <b>798</b>  | <b>899</b> | <b>811</b> | <b>851</b> | <b>875</b> | <b>847</b>                |

### 3. La Performance dei cinque anni a confronto : grafici

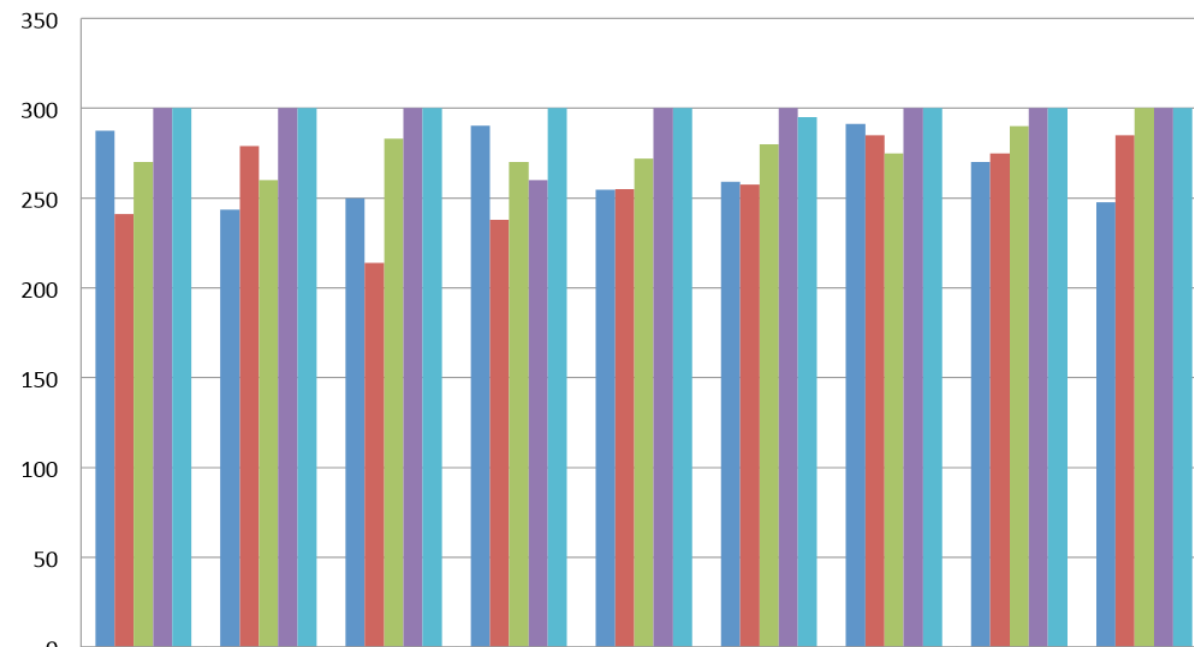


|        | Area 1 | Area 2 | Area 3 | Area 4 | Area 5 | Area 6 | Area 7 | Area 8 | Area 9 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| ■ 2016 | 883    | 883    | 869    | 869    | 874    | 874    | 869    | 874    | 879    |
| ■ 2015 | 864    | 855    | 864    | 802    | 850    | 856    | 840    | 861    | 864    |
| ■ 2014 | 816    | 798    | 828    | 792    | 800    | 814    | 795    | 835    | 824    |
| ■ 2013 | 885    | 900    | 887    | 884    | 907    | 874    | 924    | 907    | 920    |
| ■ 2012 | 837    | 777    | 802    | 798    | 786    | 778    | 840    | 785    | 776    |

#### 4. La Performance dei cinque anni a confronto : grafici

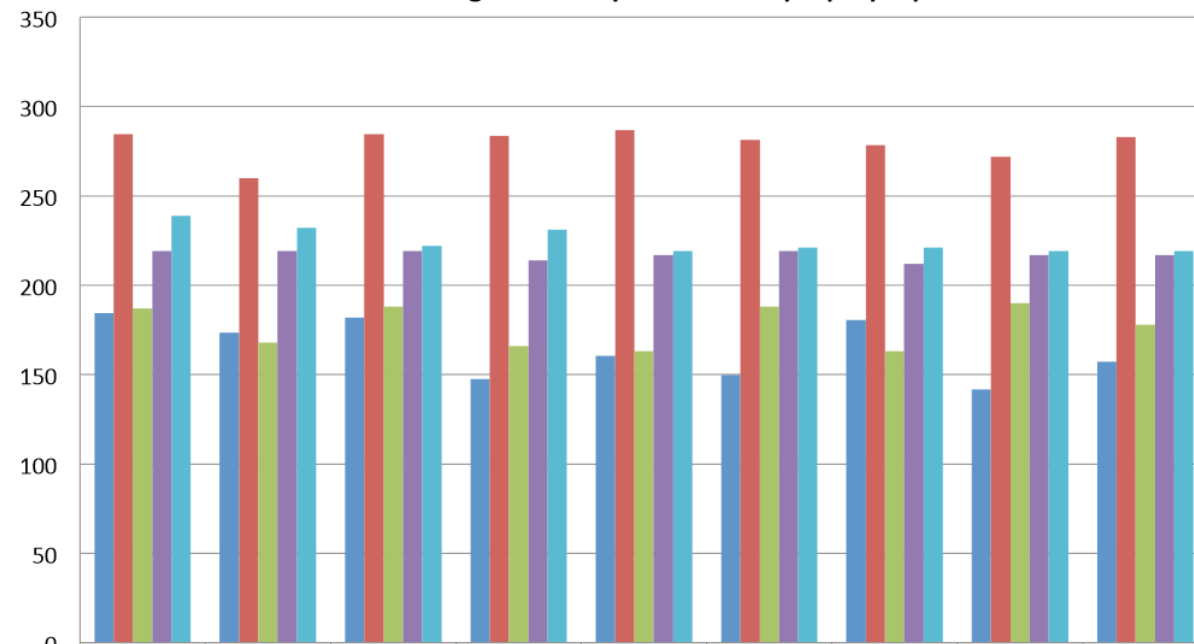


### 5. Obiettivi Strategici per Area 2012/13/14/15/16



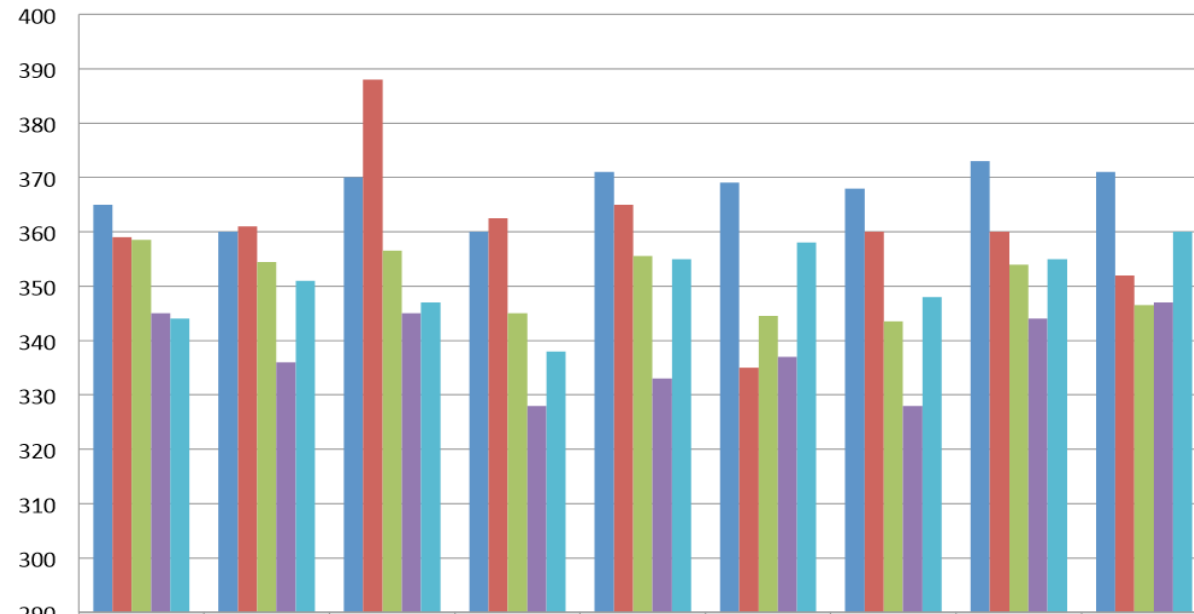
|      | Area 1 | Area 2 | Area 3 | Area 4 | Area 5 | Area 6 | Area 7 | Area 8 | Area 9 |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2012 | 288    | 244    | 250    | 290    | 255    | 259    | 291    | 270    | 248    |
| 2013 | 241    | 279    | 214    | 238    | 255    | 258    | 285    | 275    | 285    |
| 2014 | 270    | 260    | 283    | 270    | 272    | 280    | 275    | 290    | 300    |
| 2015 | 300    | 300    | 300    | 260    | 300    | 300    | 300    | 300    | 300    |
| 2016 | 300    | 300    | 300    | 300    | 300    | 295    | 300    | 300    | 300    |

### 6. Performance Organizzativa per Area 2012/13/14/15/16



|        | Area 1 | Area 2 | Area 3 | Area 4 | Area 5 | Area 6 | Area 7 | Area 8 | Area 9 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| ■ 2012 | 184    | 173    | 182    | 148    | 160    | 150    | 181    | 142    | 157    |
| ■ 2013 | 285    | 260    | 285    | 284    | 287    | 282    | 279    | 272    | 283    |
| ■ 2014 | 187    | 168    | 188    | 166    | 163    | 188    | 163    | 190    | 178    |
| ■ 2015 | 219    | 219    | 219    | 214    | 217    | 219    | 212    | 217    | 217    |
| ■ 2016 | 239    | 232    | 222    | 231    | 219    | 221    | 221    | 219    | 219    |

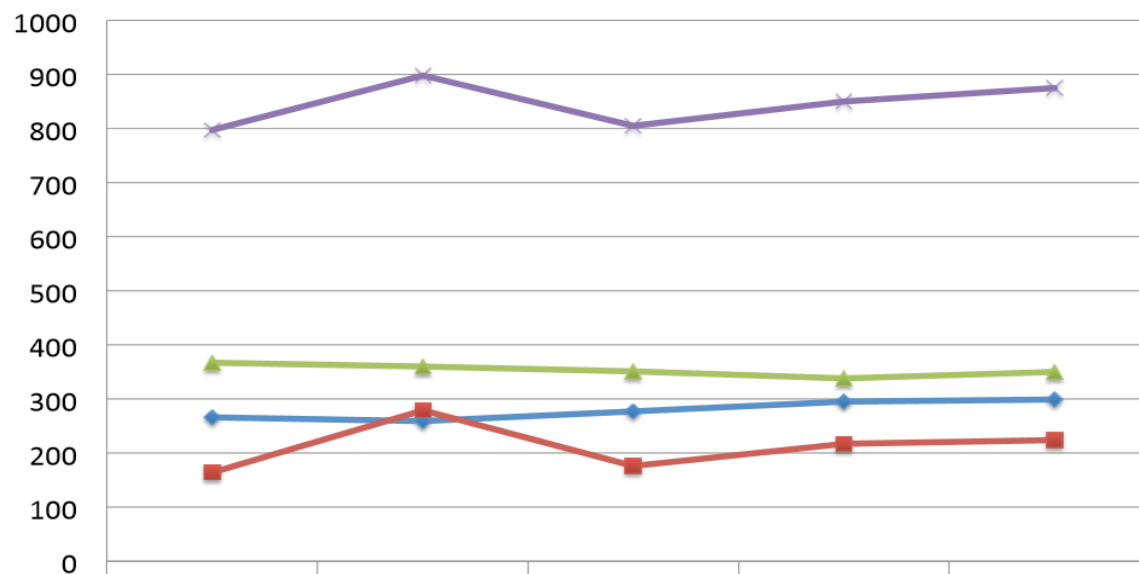
### 7. Performance Individuale per Area 2012/13/14/15/16



|        | Area 1 | Area 2 | Area 3 | Area 4 | Area 5 | Area 6 | Area 7 | Area 8 | Area 9 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| ■ 2012 | 365    | 360    | 370    | 360    | 371    | 369    | 368    | 373    | 371    |
| ■ 2013 | 359    | 361    | 388    | 363    | 365    | 335    | 360    | 360    | 352    |
| ■ 2014 | 359    | 355    | 357    | 345    | 356    | 345    | 344    | 354    | 347    |
| ■ 2015 | 345    | 336    | 345    | 328    | 333    | 337    | 328    | 344    | 347    |
| ■ 2016 | 344    | 351    | 347    | 338    | 355    | 358    | 348    | 355    | 360    |

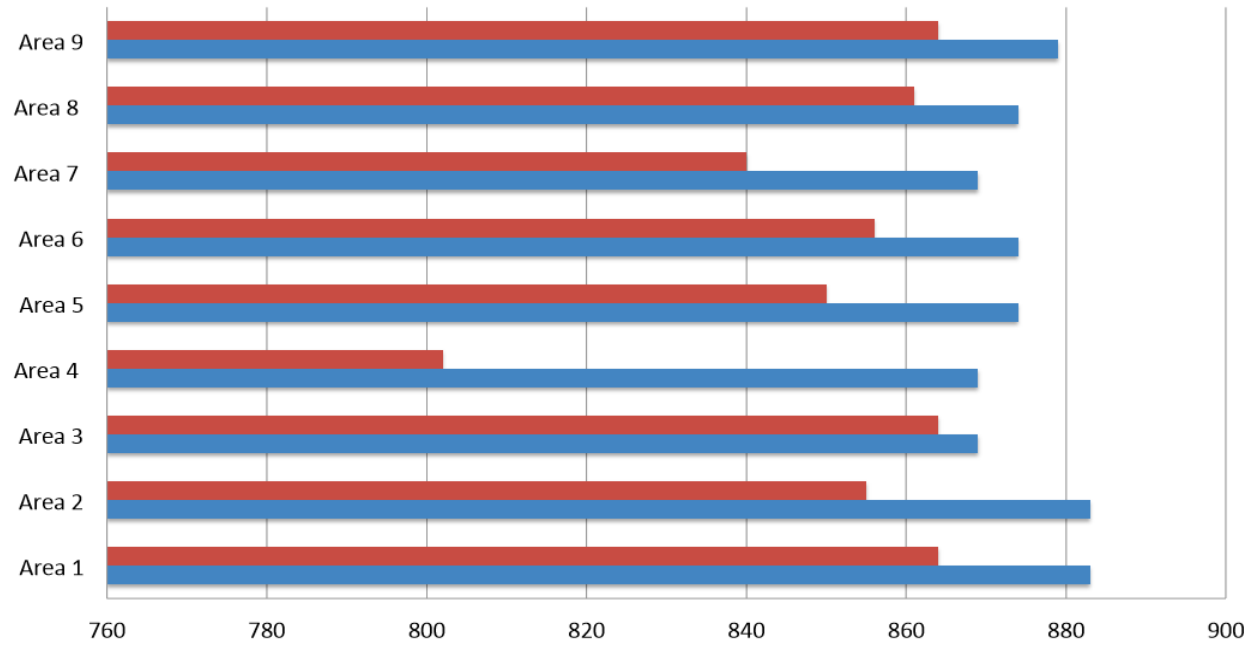


### 8. Obiettivi Strategici, PFO & PFI Media per il 2012/13/14/15/16



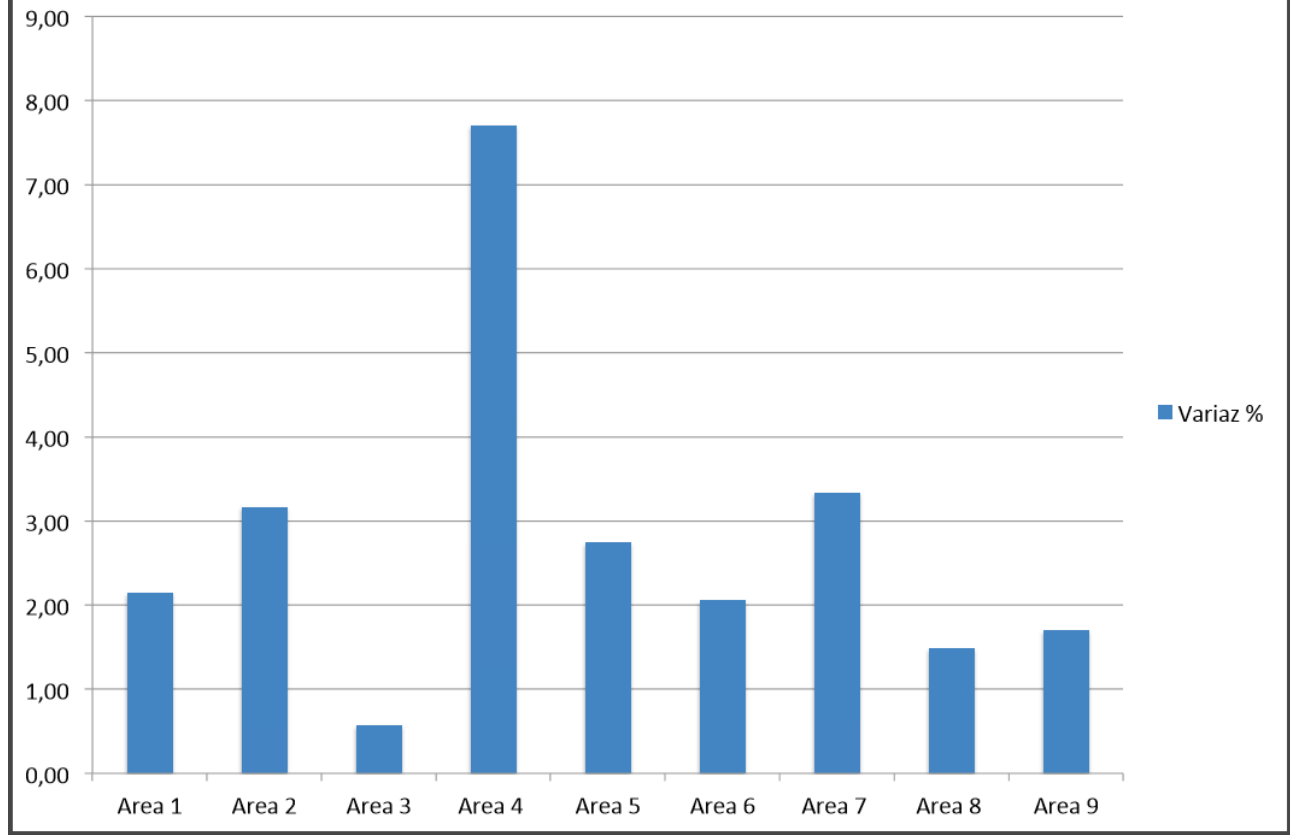
|            | 2012 | 2013 | 2014 | 2015 | 2016 |
|------------|------|------|------|------|------|
| ◆ Ob Strat | 266  | 259  | 278  | 296  | 299  |
| ■ PFO      | 164  | 279  | 177  | 217  | 225  |
| ▲ PFI      | 367  | 360  | 351  | 338  | 351  |
| ✕ TOTALE   | 798  | 899  | 806  | 851  | 875  |

### 9. Il confronto tra il 2015 e il 2016



|        | Area 1 | Area 2 | Area 3 | Area 4 | Area 5 | Area 6 | Area 7 | Area 8 | Area 9 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| ■ 2015 | 864    | 855    | 864    | 802    | 850    | 856    | 840    | 861    | 864    |
| ■ 2016 | 883    | 883    | 869    | 869    | 874    | 874    | 869    | 874    | 879    |

### 10. Il confronto tra il 2015 e il 2016: aumento percentuale



# I Risultati del Sistema delle Performance del Comune di Selargius



**81% di completamento dell'albero della Performance:**

**del programma quinquennale delineato nel 2012, alla data 01.02.2016, è stato realizzato l'81% dello stessa Performance Strategica ed Operativa dell'Ente.**



**Attraverso questa performance sono stati massimizzati i livelli di efficacia e migliorati i livelli di efficienza, ma soprattutto è stato creato Valore Pubblico per i cittadini.**

**Il ruolo dell'OIV è stato quello di concreto supporto agli attori operativi del Sistema della Performance del Comune di Selargius**

